Schuylerville Public Library Strategic Plan 2026-2030

Adopted December 9, 2025
Board of Trustees



MISSION STATEMENT

The mission of The Schuylerville Public Library is to assemble, preserve and provide materials that will meet the educational, informational, and cultural interests and needs of the community served by the Library. The Library will be a source of knowledge, inspiration and community to all patrons who seek the services it provides.

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Acknowledgments

The 2026-2030 Strategic Plan for the Schuylerville Public Library was created by focusing outward and soliciting community input from residents, stakeholders, and leaders. Community meetings were held to record the public's input and patrons were surveyed on their needs. A great deal of consideration was given in the delivery of this document. We are grateful to those who contributed to its formation and we look forward to successful implementation of this plan in the years to come. Amy Carpenter

President, Board of Trustees

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Executive Summary

The Schuylerville Public Library service district encompasses portions of seven towns and two villages and represents an area rich in historical heritage, agriculture, and strong community. The Library hopes to find ways to bridge the area's vibrant heritage with the innovations and developments of our modern community. Originally chartered in 1905 to serve the residents of the Village of Schuylerville, the Library has continuously grown and evolved to meet the needs of its patrons. In 2013, the Library re-chartered to serve as a School District Public Library, which increased the service population to approximately 10,000 residents. Since 2013, the Library staff and Boards of Trustees, along with the public, have made great improvements to the facilities, accessibility, budget, staffing, and services. The Library and staff members have

been recognized with service awards and accolades for the important work done here. To ensure that this growth continues and the community thrives, the Library has developed this set of goals and objectives for the coming years.

The Planning Process

In September and October of 2025, the Library Director met with members of the public and community leaders to discuss the current state of our community and to envision our future direction. Following those meetings and a survey period, the goals identified were categorized into 3 main areas of growth, while keeping in mind which goals were within the scope of the Library's mission and abilities. Obtainable objectives were identified for each of the major goals. Then measurable outcomes were determined for each objective to evaluate the success of the plan.

Service Goals

Serve as a Resource Hub. The Library will share resources on local events and support organizations within the community. The Library will forge new connections and foster existing ones with community businesses and organizations and find ways to help showcase Schuylerville's (and its surrounds') unique identity. Resources and support will be made available to businesses, entrepreneurs and job seekers. The Library will continuously work to provide relevant and in demand library materials in different formats.

Encourage the Arts. The Library will encourage artistic creation and provide opportunities to experience arts, including performing and fine arts. The collection will include diverse and multicultural perspectives. The Library will strive to create a space in which local artisans can display their works.

Focus on Community Wellbeing. The Library will work to provide spaces for public gatherings and events where patrons can make meaningful connections with their neighbors. The Library will focus on establishing and providing health and wellness and nature-oriented programming, as well as multigenerational events. Library spaces will be fully accessible for all ages and abilities. Environmentally sound building decisions will be made whenever possible. Finally, the Library will focus on helping those in lower socioeconomic situations with their needs.

Goals and Objectives

Goal 1 – Serve as a Resource Hub

Objective 1 – During the next 5 years, a target of 75% survey respondents will state that the Schuylerville Public Library is a good resource for information on local events and support organizations.

Objective 2 – During the five years of the plan, the Library Board and Director will work to find ways to showcase Schuylerville's unique identity.

Objective 3 – A minimum of 75% of survey respondents will indicate that the Library has connected and partnered with local organizations and businesses.

- Provide resources and support to entrepreneurs, business owners and job seekers
- Proved relevant and in demand library materials
- Showcase the unique identity of the region
- Forge connections with local organizations and businesses
- Share community resources and local events

Goal 2 – Encourage the Arts

Objective 1-A minimum of 75% of patrons surveyed will indicate that they are satisfied with the Library's opportunities to experience the performing arts, fine arts, multicultural arts, and express their creativity.

Objective 2—A minimum of 50% of patrons surveyed will indicate that they believe the Library's collection is diverse and multicultural

Objective 3—Create a space for local artisans to display their work

- Encourage creativity with programming and collections
- Provide opportunities for all ages to create and experience art
- Increase performing arts programming
- Provide multicultural arts events and resources
- Provide space for local artisans to display their work

Goal 3 – Focus on Community Wellbeing

Objective 1-By the end of 5 years, 50% of patrons answering a brief library survey will indicate that they believe the Library provides space for meaningful connections to be made with programming and space usage.

Objective 2 – At least 75% of patrons will state that the Library helps meet the basic needs of the community and provides resources to the economically disadvantaged.

Objective 3 – By the end of 5 years, at least 75% of those surveyed will state that they feel the Library has offered programming and resources on health & wellness.

Objective 4- The Library Board and Staff will work to create additional multigenerational events and physical spaces that are fully accessible to all.

- Provide space for public gatherings and events, where people can form meaningful connections
- Provide additional health and wellness, as well as nature-oriented programming and resources
- Focus on creating spaces that are physically accessible to all
- Create additional multigenerational events
- Make environmentally sound building decisions
- Focus on assisting those in low socioeconomic situations

Next Steps

The Strategic Planning Committee set the service responses while considering the impact on the budget, including staffing. By adopting this Strategic Plan, the Board of Trustees is affirming the goals and objectives presented in this plan. The plan will be distributed to staff members, Board members, Advocates for the Schuylerville Library, Southern Adirondack Library System, and others, and will be made publicly available on the library's webpage www.schuylervillelibrary.sals.edu. Library staff and trustees will reallocate resources as necessary in order to ensure that the goals and objectives outlined in the plan are achieved. The plan will be continuously evaluated and edited as needed and will serve as a living document.